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Motion Form

Please use this form to submit motions for the consideration of the CISV International Governing Board (Board) or for consideration by the Members of CISV International (National Associations and Junior Branch).

Please send the completed and signed form to the International Office. Motions must be signed. Scanned documents sent by e-mail are acceptable. *(Boxes will expand as you type)*

Motions can be made by any Member (National Association or Junior Branch), Promotional Association, Honorary Counsellor, the Governing Board or the Secretary General. However, in order for the motion to be discussed, it must be seconded so you may wish to save time by submitting the motion from the beginning with a partner.

This form does not apply to verbal motions made during discussion. For all rules on motions, please see the CISV International Rules of Procedure for General Meetings, Discussion and Decision-Making by Members

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| This Motion is for the consideration of (Governing Board or Members) | Members |
| This Motion is made on behalf of | CISV Denmark and CISV France |

| Motion |
|---|
| <p>We move that the following points be voted on separately. Each point is an attempt to solve the problems and frustration with the lack of communication, coherence and involvement/democratic practice in CISV International – this is further explained in the rationale. These points can stand together or on their own.</p> <ol style="list-style-type: none"> <p>It is moved that CISV International organize a yearly meeting for all NARs and PARs, where they can meet, discuss and be informed on the goings-on at the International level. This meeting is NOT to be a new AIM. This meeting should be more reminiscent of the Regional Meetings, where NARs/PARs, Governing Board and Committees can meet and have more informal sessions without voting. The meeting could either be combined with the IJBC or the physical meeting for committees and Governing Board, or it could replace all the regional meetings and provide one yearly international meeting, where there is possibility both for regional sessions as well as international sessions. The Governing Board and relevant committees will make a proposal for a format of such a meeting, that will be cost-efficient and productive. The Governing Board can choose to delegate the creation of such a proposal to a working group. The proposal must be approved by the Governing Board in time for having the first meeting scheduled for 2019. In years with a global conference, the meeting will be replaced with relevant sessions at the conference.</p> <p>It is moved that the Global Conference must always have a track, theme or range of sessions relevant for those working at the national (and regional) level. This would be an addition and development of the Global Conference, not a fundamental change. The working group for the Global Conference should coordinate with the relevant Regional Coordinators and teams to provide relevant space and sessions for the national, regional and international levels of the organization. This should take effect starting at the GloCo in 2018, and be more fully integrated in the following Global Conferences. At the GloCo in 2018, the working group will have to implement this to the extent that is possible.</p> <p>It is moved that the Governing Board, Committees and International office are mandated to find better ways to communicate with and to the Members and other relevant stakeholders (ReCos, RDTs, NRMs, National programme coordinators, etc.) Currently minutes of meetings are put on the website (often with months of delay) and very little</p> |

communication is sent out. Improved communication could include things such as: newsletters, social media channels/groups, etc. This must include more relevant and targeted "push communication". This should not just be more emails to everyone. It should be targeted information to the relevant recipients. For example, discussions, news and decisions regarding risk management should be pushed to the Regional and National Risk Managers. If this is passed, these things should be put in place at the earliest opportunity!

4. It is moved that a working group is established to find possible solutions and improvements to the problems and frustrations outlined in the rationale of this motion.
The working group must consist of representatives from all three regions as well as from the Governing Board. This working group will submit motions to the Governing Board or the Members according to relevance and the nature of the motion to improve the current situation within and during the next 2 years.

When is this Motion is to take effect? (mm/yyyy)

See timeplan

Rationale for Motion and Expected Benefit to CISV If the Motion is Passed

Since the implementation of the new structure for CISV International many NAs and PAs have experienced a lack of communication, coherence and involvement/democratic practice.

Communication:

In recent years, there have been many examples of poor communication practices from CISV International. The location of the Global Conference was announced on social media, a re-branding effort was commenced with a hired consultant, a social media icon was launched, a new R-07 was implemented, etc. - all of these without any information sent directly to the NARs/PARs either during the decision process (or at the conclusion for the location of the GloCo). A number of letters have been sent to the Governing Board over the past years concerned with this main issue. Similar feedback have been given by some of the ReCos and RDTs.

We recognize that it is (at times) possible to follow some of the processes in the minutes from the various meetings. However, it is often the case that the minutes are not available until long after the meeting, and furthermore it should be understood that as volunteers with full-time jobs it is unrealistic that we can check the international website daily for new minutes. It is also often quite difficult to make sense of the minutes, as they can be very hard to understand for those 'not in the know'.

This point could to some degree be solved by providing a newsletter or newsfeed for NARs and PARs (and ReCos and similar). However, we find that sessions like those at Regional Meetings allow for better communication, and that having something similar for all NARs and PARs would provide better coherence of the organization (see next point). Though other digital options might also be relevant.

Coherence

With the current structure the organization has been sharply delineated into three very separate regions. There is little to no inter-regional contact except for the Global Conference. Meeting only once every three years, means that there is very little chance for developing relationships with the NARs and PARs of the other regions. Each region has RDTs and ReCos with little to no communication or knowledge/practice sharing (it seems). To avoid the problems in having 3 organizations in one, we need to destabilize this and create connections and relationships between the regions. This could be through an annual meeting, through digital means, through regional 'ambassadors' visiting the other regions, or other approaches.

Involvement/Democratic Practice

As an organization that is supposed to be a model of (youth) involvement, good dialogue, constructive discussions, etc. we have a surprising amount of decisions taken by a few people with little to no involvement of those who have to live with the decisions.

If CISV International wants to succeed in the visions and strategic plans, then it is vital that the Members feel ownership of the project. The strategic plan might be for CISV International, but there is no CISV International without the Members - the NAs and PAs providing the people, hosting the programmes, etc. If we want to create ownership, then it is necessary to involve all Members in constructive dialogue and discussions to further the organization.

To provide this coherence, involvement and improved communication we want to meet/communicate as Members and with the Governing Board and Committees, so we can all be involved in creating the CISV we all have a shared vision for.

Specifically regarding proposal 1 – annual meeting:

Financially

If this meeting is hosted with an established in-person meeting for GoBo and committees, then the financial consequences for CISV International should be minimal, as the NARs/PARs would be paid for by their sending countries, and the persons that CISV International would normally pay for are already present. The expense could lie in a possible extension of the meeting, as more time might be needed when more people need to communicate.

If held as a separate meeting it would naturally incur additional costs to CISV International, as GoBo members etc. would need to be flown in. However, we see this as a worthwhile expense, as it would ensure a much greater coherence and involvement of the Members in attaining the vision and mission of CISV International and of CISV as a whole. A strong cooperation is impossible to put a price on, and a lack of cooperation creates more problems than is worth it. Combining the meeting with IJBC could further the goal of integrating the JB more in CISV as an organization, and would give the NARs/PARs a stronger sense of what is going on in the JB. Regionally there has been great success in combining regional meetings for NARs/PARs and JB'ers – this could be replicated at an international level. As it would combine logistics it is also possible it could reduce costs in some ways.

Planning the Meeting

In the development process of the actual meeting a task force should be constructed with at least NAR representation and/or the ReCos for CD from all three regions, as well as relevant people from the GoBo/Committee level, so that the structure is relevant and enhances productivity and to make sure the meeting does not end up as a boring bureaucratic meeting similar to the AIM.

A good approach could be to draw inspiration from JB, and how they run their meetings as that aligns well with the ideal of the level of transparency, alignment and productivity we would like to reach.

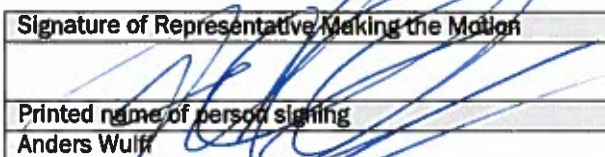
As it is not realistic to plan or host a meeting such as this in 2017, and as Global Conference is to come in 2018, the first occurrence of this meeting would be 2019.

To act on the concerns that have led to the proposal of this meeting now, we want to move that a meeting like this is approximated during the Global Conference of 2018 with content specifically tailored for the NARs/PARs to create a better coherence, communication and involvement. This would also help the NARs/PARs to feel like they have a purpose at the Global Conference, if there is a track with content meant for the national level of governance as well as international cooperation. Thus it would also solve the issue that was clear in the feedback from NARs/PARs at the last GloCo, where there was little to no content other than the general meeting for this group.

Starting in 2017 we would strongly encourage that the Governing Board and Committees implement better communication tools for keeping the Members informed at all times and involved where relevant.

How would this be implemented? Please complete the expected costs in terms of financial and human resources for the next 3 years (as needed)

| Year | Main Actions | Who would be responsible | Expected time it would take | Expected budget |
|------|-----------------|--------------------------|-----------------------------|-----------------|
| | SEE MOTION PART | | | |
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|---|---------------------------|
| Signature of Representative Making the Motion | Date (dd/mm/yyyy) |
|  | 31-05-2017 |
| Printed name of person signing | CISV Title of that person |
| Anders Wulff | Treasurer |

